



ELEVATING
— ENTERPRISE —
DATA LITERACY

Literacy Lookback

What Have We Learned in 2024 About Literacy?



Wendy D. Lynch PhD.



Our Panel



Nicole Luke
Founder and President
Signifiq



Mark Horseman
Data Evangelist
Dataversity



Laura Sebastian-Coleman, PhD
VP of Data Governance &
Quality
Prudential

Let's acknowledge

Business leaders don't *want*

- Machine learning experts
- Comprehensive data governance
- Optimal data architecture
- Employees with high data literacy



Business leaders

Want:

**Measurable value from
timely, informed use of data**

Willing to support:

**Abilities and
tools to
accelerate...**

**Accept, only to achieve
what they really want:**

Training and programs

- Machine learning
- Data governance
- Data architecture
- Data literacy



Business leaders

Want:

**Measurable value from
timely, informed use of data**

**Accept, only to achieve
what they really want:**

- Data literacy



Business leaders

Want:

Measurable value from
timely, informed use of data

To measurably increase value?

For enough people?

By enough?

We can increase literacy?

Have we
shown?

- Data literacy

Need evidence to
support:



Business leaders

Was this
the year?

**Measurable value from
timely, informed use of data**

To measurably increase value?

For enough people?

By enough?

We can increase literacy?

Have we
shown?

- Data literacy





QUESTION 1:

Now that we are winding down 2024.... If there is a song best represents what actually happened in the Data Literacy world this year, what would it be? (And why)



Wendy Lynch



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Brief Recap

Literacy Trends

- Advances will be slow but growing.
- AI will encourage greater curiosity and adoption.
- Data fabric, federated data will force broader involvement.

How Thinking Needs to Change

- Labels need to change – not “literate”
- Focus on outcomes, rather than tools.
- It’s not literacy.. It’s what a company can achieve with it.
- Need a mindset change. A culture that values data.

Right Now

- Communicate small wins and stories
- Top-down, start with executives and leaders
- Lots of examples, visual examples people can relate to.





QUESTION 2:

What was the most important development or trend in the field of Data Literacy in 2024? Was it a BIG advancement... or a small, incremental one?



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QUESTION 3:

In retrospect, looking not only at this year, tell us something **SURPRISING**, **DISSAPPOINTING**, or **SATISFYING** that you noticed regarding data literacy. (Pick one or two)



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QUESTION 4:

If there is **ONE** thing different or new that you expect to change the data literacy/data culture landscape in 2025 compared to a year ago, what is it?



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Nicole Luke
Signifiq

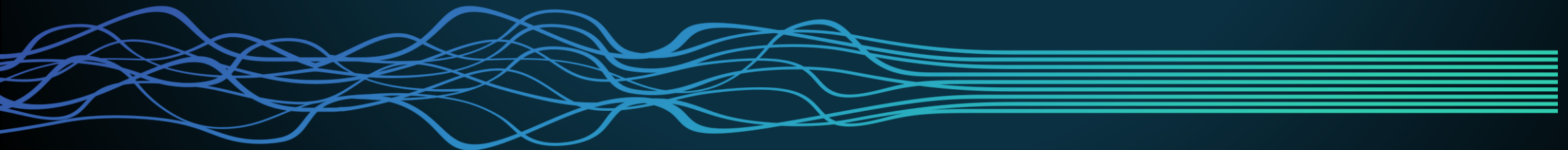


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Your thoughts, comments, questions?



Also on Dataversity!



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